

# HALT 360 Degree Survey

Aligned with the Highly Accomplished and Lead Teacher descriptors of the Australian Professional Standards for Teachers.

## Are you a Highly Accomplished Lead Teacher or Lead Teacher looking for career progression?

If developing a deeper understanding of your teaching practice, or progressing your career to the next level are part of your personal and professional goals, then undertaking Pivot's HALT 360 Degree Survey is perfectly suited to support your personal leadership journey. Pivot's HALT 360 Degree Survey can be undertaken by teachers at the Highly Accomplished or Lead Teacher level, as a means of understanding how they may continue to improve in their path towards excellence. Equally, if you are a teacher who may aspire to HALT accreditation now or in the future, this survey is perfectly suited to gathering targeted and objective feedback to identify your most pressing development priorities.

## What is the HALT360?

Pivot's HALT 360 Degree Survey is a tool that will allow you to gain valuable insights into both your leadership and teaching practices. The HALT 360 Degree Survey questions are aligned with the Highly Accomplished and Lead Teachers descriptors of the Australian Professional Standards for Teachers.

You own the process, with complete control over the selection of your survey respondents. You can nominate respondents who you feel will be best placed to comment on your practice, these generally include peers and managers. The HALT 360 Degree Survey is fully customisable to your role, needs and aspirations and all results and reports are confidential.



## The survey has two distinct parts:



Part 1: Self Reflection.



Part 2: Feedback from a cross-section of people who know you as a leader and can respond accurately and openly to the survey.

## You will receive:

- Access to an evidence-based survey tool with comprehensive results
- Insight into your teaching effectiveness
- Identification of your areas of strength and areas for growth
- Ability to target your professional development and manage your career progression

## Your insights:

The HALT 360 Degree Survey will provide you with a comprehensive evidence-based report that allows you to explore your teaching practice and leadership. The report describes:

- Summary results for each standard question
- Comparative results by respondent type (self, manager, peers (optional), direct reports)
- Your key strengths and areas for growth
- Individualised recommendations based on your areas of strength and growth to assist in achieving your personal and professional goals.

The individual recommendations highlighted within the HALT 360 Degree Survey will provide clear pathways for the development and improvement of your teaching practice and leadership skills.