

Middle Leader 360 Degree Survey

For all educators who wish to advance or improve their career to become a Middle Leader.

Are you an aspiring Middle Leader?

Are you a new leader in your school? Or are you contemplating your next step in your leadership journey? If so, the Pivot ML 360 Degree Survey is designed to support your unique leadership trajectory. This survey has been created specifically with Middle Leaders in mind, utilising relevant professional frameworks, responsibilities and position descriptions. We know that middle leadership is complex, so our tool will give you the right feedback at the right time to help improve your practice.

What is the Middle Leader360 Degree Survey?

Pivot's ML 360 Degree Survey is a survey tool that will allow you to gain valuable insights into your leadership practices. You own the process, with complete control over the selection of your survey respondents. The results and reports are confidential so you can decide how to utilise this information.



The survey has two distinct parts:



Part 1: Self Reflection.



Part 2: Feedback from a cross-section of people who know you as a leader and can respond accurately and openly to the survey.

You will receive:

- Access to an evidence-based survey tool with comprehensive results
- Insight into your leadership effectiveness and potential
- Identification of your areas of strength and areas for growth
- Ability to target your professional development and manage your career progression

Your insights:

The ML 360 Degree Survey will provide you with a comprehensive evidence-based report that allows you to explore your leadership and teaching practice. The report describes:

- Summary results for each standard question
- Comparative results by respondent type (self, manager, peers (optional), direct reports)
- Your key strengths and areas for growth
- Individualised recommendations based on your areas of strength and growth to assist in achieving your personal and professional goals.

The individual recommendations highlighted within the ML 360 Degree Survey will provide clear pathways for the development and improvement of your leadership skills.