

# Prin360 Degree Survey

For Principals, Deputy Principals, Assistant Principals and those aspiring to these positions.

## Are you ready to be an effective leader?

If the answer to this question is a resounding yes, then Pivot's Prin360 tool can help you gain the insight you need to enhance your effectiveness. The Prin360 provides an opportunity to delve into your leadership skills across 5 key capacities aligned with the APST standards. Designed for Principals, Deputy Principals and those who are aspiring to these positions, the Prin360 will help you achieve your goals along the path to effective leadership.

## What is the Prin360?

The Prin360 is a 40-question survey benchmarked against the Australian Professional Standard for Principals:

1. Leading teaching and Learning
2. Developing self and others
3. Leading improvement, innovation and change
4. Leading the management of the school
5. Engaging and working with the community



## The survey has two distinct parts:

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|  <p><b>Part 1:</b> Self Reflection.</p> |  <p><b>Part 2:</b> Feedback from a cross-section of people who know you as a leader and can respond accurately and openly to the survey.</p> |
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## What you gain

- Access to an evidence-based survey tool with comprehensive results
- Extensive insight into your leadership effectiveness and potential
- Ability to clearly identify your areas of strength and areas for growth
- Confidence to tailor your professional development opportunities and manage your career progression

## What insights you receive

The Prin360 will provide you with an evidence-based report that allows you to delve deeply into your leadership practice. The report describes:

- Summary results for each standard and question
- Comparative results by respondent type (self, manager, peers (optional), direct reports)
- Your key strengths and areas for growth
- Individualised recommendations based on your areas of strength and growth

The individual recommendations highlighted within the Prin360 report provide clear pathways for the development and improvement of your leadership skills.